



Brief profile of Board of Directors in compliance with Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Mr Ratan Jindal, Chairman & Managing Director:

A commerce graduate and alumnus of the Wharton School of Management, Mr Ratan Jindal is the Chairman of India's leading stainless steel manufacturer, Jindal Stainless. With an annual turnover of USD 4.86 billion (as of FY26), the company is part of the O P Jindal Group and is rapidly expanding to reach an annual melt capacity of 4.2 million tonnes by FY27. Incorporated in 1970, Jindal Stainless has, under Mr Jindal's visionary leadership, transformed from a stainless steel manufacturer into a global force for innovative, sustainable, and future-ready solutions, driven by a bold vision of a stainless and corrosion-free world.

Mr Jindal has led India's Atmanirbhar journey by example, envisioning India's infrastructure, automotive, and industrial development, and realising it by championing import substitution and strengthening every link in the value chain, from raw material sourcing to end application. In doing so, he has laid the foundation for a modern, self-reliant stainless steel industry that powers India's growth story.

His deep commitment to social impact is reshaping education, healthcare, and financial independence in communities across Haryana and Odisha.

Recognised as the Stainless Steel Executive of the Year 2024 by SMR GmbH, an international independent market research organisation, Mr Jindal continues to shape the future of the Indian manufacturing industry.

On the personal front, Mr Ratan Jindal is a keen golfer and takes an avid interest in tennis and cricket.

Directorship in other companies:

- Sonabheel Tea Ltd.
- Jindal Coke Limited
- Jindal Industries Private Limited
- Jindal United Steel Limited
- Om Project Consultants and Engineers Limited

Jindal Stainless Limited

CIN: L26922HR1980PLC010901

Gurugram Office: Stainless Centre, Plot No.- 50, Sector - 32, Gurugram - 122001, Haryana, India

T: +91 124 449 4100 **E:** info@jindalstainless.com **Website:** www.jindalstainless.com

Registered Office: O.P. Jindal Marg, Hisar - 125005, Haryana, India

Corporate Office: Jindal Centre, 12 Bhikaji Cama Place, New Delhi - 110066, India

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Mr Abhyuday Jindal, Managing Director:

A Boston University graduate in Economics and Business Management, Mr Abhyuday Jindal has wide-ranging experience in project management, supply chain systems, and strategic and general management. Currently, he is the Managing Director of Jindal Stainless. Striving to forge stronger and wider public-private partnerships, he serves as the President of the Indian Chamber of Commerce (ICC) and the Co-Chair of CII's Advisory Council of the Corrosion Management Division.

Mr Jindal started his career with the JSW Group. There, he played a prominent role in the stake acquisition of Ispat Industries and the post-acquisition integration of JSW and Ispat. He then moved on to the Boston Consulting Group, where he managed project consultancy for diverse industries, including cement, steel, wind turbines, and auto components. Having gained a deep understanding of the industrial manufacturing arena, Mr Jindal joined the USD 4.86 billion (as of March 2026) Jindal Stainless consortium, which is a part of the OP Jindal Group with an annual turnover of over USD 38 billion.

Driven by the ambition to go beyond the ordinary, Mr Jindal helped the company make concerted efforts to improve its supply chain and operational efficiencies. Today, he is shaping Jindal Stainless into a far more dynamic, responsive, predictive, and solution-based organisation. As a leader in the nation's stainless steel landscape, Mr Jindal has explored and unlocked new avenues for providing stainless solutions to stakeholders with a vision towards sustainability and improving lives. Helmed by him, the organisation has built uncontested market leadership and made forays into new fields. Under his stewardship, the company bolstered its unique competitive advantage in manufacturing special stainless steel grades for the nuclear and defence sectors.

Mr Jindal has received widespread acclaim for his dynamic leadership and forward-thinking approach to business. In 2025, he was named the winner in the 'Urban Visionary' category of the prestigious BT-PwC India's Best CEOs list, following his 2024 recognition in the 'Mid-sized Companies' category of the same ranking. That year, he was also listed among Business World's Most Valuable CEOs and featured in the Economic Times' esteemed 'ET 40 Under 40'. Further affirming his commitment to social responsibility, he was honoured as India's Next-Gen Philanthropy Leader of the Year by Hurun Report India in 2024. These accolades reflect not only his strategic acumen but also his deep commitment to sustainable growth, innovation, and societal impact.

With a strong belief in an atmanirbhar India, Mr Jindal's community-centric transformational approach has led to the development and sustenance of several empowerment initiatives in and around Jindal Stainless' production facilities. He personifies open and participative management, a consistent culture of dialogue and feedback, and a relentless march towards progress.

Directorship in other companies:

- Jindal Defence Trading Private Limited

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Mr. Tarun Kumar Khulbe, CEO & Wholetime Director:

An industry veteran with 35 years of experience, Mr Tarun Kumar Khulbe has played an instrumental role in steering Jindal Stainless towards sustained operational excellence. Mr Khulbe was appointed as the Chief Executive Officer (CEO) in January 2024 and served as the Whole Time Director from 2018 until his elevation. As a Director on the Board, he is responsible for the overall leadership and strategic decisions. Additionally, he oversees corporate affairs, sales and marketing, strategic initiatives, and subsidiaries.

Mr Khulbe started his career with Raymond Steel, which later merged into Thyssen Krupps, Germany. He garnered rich and varied industrial experience across India and Germany.

He joined JSL as a General Manager for the Cold Rolling Mills at Hisar, Haryana, in October 2004. There, Mr Khulbe gained comprehensive exposure to the entire spectrum of operations and led high-performing teams to deliver value and volume expansions. This led to his appointment as the head of all the stainless steel operations at JSL in August 2012. Three years later, he assumed the role of Director and Chief Operating Officer for the company. Mr Khulbe combines hands-on knowledge and experience in people, plants, projects, and the management of business units. This cross-functional exposure enables him to don the hat of a technocrat as well as a leader.

He is an engineering graduate from MITS, Gwalior, and acquired his MBA from Jamnalal Bajaj Institute of Management Studies, Mumbai.

Directorship in other companies:

- Jindal Stainless Steelway Limited
- Jindal Stainless Park Limited
- Chromeni Steels Limited (formerly known as Chromeni Steels Private Limited)

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Mr. Jagmohan Sood, Wholetime Director & COO:

Mr. Jagmohan Sood is a technocrat with nearly three decades of experience in operational and managerial excellence. He was the Wholetime Director and Chief Operating Officer of Jindal Stainless (Hisar) Limited (now merged with Jindal Stainless Limited). Currently, he is associated with Jindal Stainless as Director, Operations. In his current role, he is responsible for driving growth and sustainability strategies for the Hisar and Jajpur units of Jindal Stainless. Mr Sood also helms the Sourcing function of the organization and drives strategic technology integration in Operations and Sourcing.

Mr. Sood began his career in 1990 by joining the Operations team of the public sector steel major, Steel Authority of India Limited. Five years later, he joined the Research & Development wing of Jindal Stainless and then went on to work in various divisions of the Company. He is an expert metallurgist with versatile on-ground experience across the value chain of the business in both domestic as well as international markets. In the stainless steel industry, his voice is a force to be reckoned with.

Mr. Sood's academic records are at par with his illustrious professional journey. He is a gold medalist in Metallurgical Engineering from the University of Nagpur. He also secured the first rank in M. Tech. in the Department of Metallurgical and Material Engineering at IIT Bombay. Furthermore, Mr. Sood has attended several management and leadership development programs at reputed institutes such as Harvard Business School, Indian Institute of Management (IIM), Ahmedabad, and Management Development Institute, Gurgaon.

Directorship in other companies:

- Jindal Quanta Limited (formerly known as Jindal Strategic Systems Limited)

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Dr. Aarti Gupta, Independent Director:

Committed to advancing women's economic participation, Dr. Gupta serves as Vice President at Harvard Global WE and as Policy and Advocacy Head at FICCI FLO, working at the intersection of capital, policy, and women's empowerment. She is the author of I Am My Own Laxmi, and a regular columnist and public speaker on investing and financial decision-making, with a particular focus on women. She is also an investor on Bharat Ke Superfounders, a reality show for early-stage founders, where she evaluates founders and business models.

Her contributions have been widely recognised: Inc42 named her among the country's 30 Top Women Torchbearers, Priwexus honoured her as 'Woman in Family Office Thought Leader 2023', and she features among the world's Top 50 Family Capital Investment specialists on the FamCap 50 list.

Dr. Gupta holds a PhD from IIT Kanpur, a postgraduate diploma from Harvard University, and a Master's degree in Economics from Northeastern University. Having lived and worked across India and the United States, she brings a global yet grounded perspective to investing and institution-building

Directorship in other companies:

- 100percent Nourishment Private Limited
- AGA Publications Limited
- Superior Printers Private Limited
- K M S Constructions Pvt Ltd
- Jagran Micro Motors Limited
- Sphoorti Marketing Private Limited
- Prabhata Vaartha Private Limited
- Anikarth Ventures LLP
- Anik Foundation

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Mr Ajay Mankotia, Independent Director:

Mr. Ajay Mankotia pursued BA in Economics (Honours) from St. Stephen's College (Delhi University), followed by a Master's Degree in Economics from the Delhi School of Economics, Delhi University. He has a Diplôme D'études Supérieures Spécialisées (DESS) in Diplomacy and Administration of International Organizations from the University of Paris-XI, Paris, Diploma in International Economic Relations from Institute International d'Administration Publique (IIAP), Paris, and Bachelor's Degree in Law (LLB) from the Law Centre, Delhi University.

Mr. Ajay Mankotia, who joined the Indian Revenue Service in 1982, has worked in a wide variety of posts in the Income Tax Department – Assessments, Appeals, Administration, Central Board of Direct Taxes, and Search and Seizure. During the course of his career, he was also deputed as Chief Vigilance Officer of a few public sector fertilizer companies and was deputed for foreign courses in Vigilance and Internal Affairs. When he was Commissioner of Income Tax, he decided to opt for Voluntary Retirement in 2008 after having spent 26 years as an IRS officer, and joined NDTV as President (Corporate Planning and Operations) and was a member of its Core Committee. He oversaw Tax, Shared Services, Legal, HR, Projects, and other corporate functions. He interacted with Industry Bodies, Ministries, Investigation authorities, SEBI, Exchanges. From Jan, 2018, he has been running his own Tax and Legal Advisory. He served as an Independent Director and Chairman of the Audit Committee at MPS Limited until the conclusion of his tenure earlier this year, and also held the position of Director at RSG Media Systems Pvt. Ltd.

Directorship in other companies: Nil

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Dr Rajeev Uberoi, Independent Director:

Dr. Rajeev Uberoi is a career Banker with specialization in the area of Governance, Legal, Compliance and Control. He was CEO of IDFC Holding Finance Co. Ltd. and held senior responsibilities in various Banks as General Counsel, Group Head Audit (IDFC Bank Ltd.), Group Senior President, Governance and Control (Yes Bank). Earlier, he had worked with several domestic and multinational banks such as Standard Chartered Bank, Union Bank of India, State Bank of India, Reserve Bank of India as Asst. General Manager, Dept. of Banking Supervision, Citibank as Vice President & Regulatory Head; ANZ Grindlays Bank as Head- Risk Management & Compliance – India. Dr. Uberoi is also a profound writer and has a lot of publications to his credit. He is also a member of various Committees and has been active on the Speaker circuit. He is a recipient of many accolades and awards and his contribution to the legal fraternity has been recognized in the Industry.

Dr. Uberoi is a lawyer and a Canadian Commonwealth Scholar with a Masters from McMaster University and a Ph.D. in Economics. He also possesses a Post Graduate Diploma in Business Administration from the Management Development Institute (MDI). He was also on the Board of MPCON Limited, IFCI Infrastructure Development Limited, Asian Hotels North and NICDC Haryana Global City Project Limited. He has been a senior advisor to Shardul Amarchand Mangaldas, Unity Small Finance Bank, Bridgewater Tech Ltd. UK, Faarm Global Venture Pte Singapore etc and on the Board of Auvionpro Payment Solutions Pvt. Ltd., IL&FS Mutual Fund (IDF), Exclusive Finance Ltd. etc. Dr. Uberoi has been mentoring many startups especially in the area of Digital Financing, Governance and Control.

Directorship in other companies:

- Shalimar Paints Limited
- Aurionpro Solutions Limited
- IL&FS Transportation Networks Limited
- Aurionpro Payment Solutions Private Limited
- FAARMS Global Tech Venture Private Limited
- Roadstar Investment Managers Limited
- The Investment Trust of India Limited
- Centrum Financial Services Limited
- National Urban Co-operative Finance and Development Corporation Limited
- Centrum Capital Limited

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Ms Shruti Shrivastava, Independent Director:

Ms Shruti (Kanodia) Shrivastava holds a B.A. LL.B. (Hons.) degree from National Law School of India University, Bengaluru with a gold medal and is currently the Managing Partner of Sagus Legal. She has over 18 years of experience in general corporate advisory, M&A, private equity, venture capital, business restructuring, projects, insolvency, banking and finance. She advises clients across a wide range of industries spanning power, automobiles, manufacturing, chemicals, retail, real estate, hospitality, infrastructure on complex legal, regulatory, and strategic matters. Prior to founding Sagus Legal, she was a Partner in the corporate transactions team at Shardul Amarchand Mangaldas, New Delhi. She began her career at S&R Associates, New Delhi. She is on the boards of listed and unlisted companies as an Independent Director. She has a keen interest in the safe use of technology and AI to improve efficiency and productivity. Her distinguished recognitions include:

- Top 100 Women in Litigation – Asia-Pacific (2025) – Benchmark Litigation
- Litigation Star (Insolvency, India – 2025) – Benchmark Litigation
- India Top Lawyers: The A-List 2024–25 – India Business Law Journal
- Recommended Lawyer – Banking & Finance, Corporate & M&A (2025) – The Legal 500 Asia-Pacific
- Highly Regarded and Women Leader – Banking & Finance, Corporate & M&A – IFLR1000

Directorship in other companies:

- Nalwa Sons Investments Limited
- Jindal Stainless Steelway Limited
- Sagus Legal LLP
- Jindal Coke Limited
- Jindal United Steel Limited
- SG Mart Limited

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