



JINDAL STAINLESS LIMITED

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Title	Policy on Artificial Intelligence Security
Effective Date	30.04.2026
Approved by	Board of Directors
Last revision Date	-

1. Purpose

The purpose of this policy is to establish Jindal Stainless Limited's (JSL) high-level direction and commitment toward the secure, ethical, and compliant use of Artificial Intelligence (AI) technologies.

This policy ensures that all AI-related initiatives protect data confidentiality, integrity, and availability while aligning with applicable laws, regulations, and ethical standards.

2. Scope

This policy applies to all JSL business units, employees, contractors, partners, and third parties involved in the design, development, procurement, deployment, or use of AI-based systems, whether developed internally or externally.

3. Policy

3.1 Governance and Accountability

- JSL shall maintain governance oversight for the ethical and secure use of AI technologies through defined roles and responsibilities approved by management.
- AI systems shall undergo appropriate risk and impact assessments prior to deployment, considering potential effects on individuals, business operations, and society.
- All AI initiatives must be approved through established digital transformation and information security governance processes.

3.2 Data Security and Privacy

- AI systems must comply with JSL's data protection and privacy policies to ensure lawful, fair, and transparent processing of data.
- Sensitive or confidential data shall not be used with publicly accessible AI systems.
- Personally Identifiable Information (PII) used in AI training or operations shall be protected using approved anonymization or pseudonymization methods and handled under defined retention and access control procedures.

3.3 Intellectual Property Protection

- JSL's proprietary or confidential information shall not be shared with or uploaded to external or public AI tools without explicit management authorization.
- All AI solutions shall respect third-party intellectual property and licensing rights.

3.4 Compliance and Ethics

- All AI deployments shall comply with applicable laws, regulatory requirements, and organizational codes of ethics.
- AI shall be used responsibly, avoiding bias, discrimination, or unethical outcomes in decision-making processes.
- Compliance monitoring shall form part of the periodic ISMS review process.

3.5 Incident Management and Awareness

- Any suspected or actual data leakage, misuse, or breach involving AI systems shall be reported immediately to location IT/Security team.
- Awareness programs shall be conducted periodically to educate employees on AI security, privacy, and responsible use.

4. Review and Amendment

The Policy will be periodically reviewed and updated as required. Any amendments to the Policy would be undertaken with the approval from the Board of Directors.
