



Brief profile of Board of Directors in compliance with Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Mr Ratan Jindal, Chairman & Managing Director:

A commerce graduate and alumnus of the Wharton School of Management, Mr Ratan Jindal is the Chairman of India's leading stainless steel manufacturer, Jindal Stainless. The company has an annual turnover of US \$4.70 billion (as of March '24) and is part of the US \$38 billion O P Jindal Group. Incorporated in 1970 with its first unit in Hisar, Haryana, Jindal Stainless has grown from a producer of stainless steel products to a worldwide provider of innovative and sustainable stainless solutions, envisioning a stainless and corrosion-free future.

Jindal Stainless is ramping up its facilities to reach an annual melt capacity of 3 million tonnes. It has two stainless steel manufacturing complexes in India, in the states of Haryana and Odisha. Over the past years, the company has served key domestic sectors like railways, defence, automobiles, industrial, nuclear, coinage, razor blades and many more. Apart from this, Jindal Stainless has a strong international presence, as it exports its products to over 60 countries.

Jindal Stainless has a nation-wide network of service centres under Jindal Stainless Steelway Limited, along with an international service centre in Spain, offering convenient, tailor-made solutions, and just-in-time services to the doorsteps of its customers. Additionally, Jindal Stainless provides modern lifestyle and infrastructure solutions such as stainless steel kitchens, home and street furniture and other contemporary stainless steel products through its subsidiary, Jindal Lifestyle Limited.

Mr Jindal's commitment to social welfare has transformed the educational and healthcare landscapes and empowered local communities through creation of avenues for financial independence in Haryana and Odisha.

On the personal front, Mr Ratan Jindal is a keen golfer and takes an avid interest in tennis and cricket.

Directorship in other companies:

- Sonabheel Tea Ltd.
- Jindal Coke Limited
- Jindal Industries Private Limited
- Jindal United Steel Limited
- Om Project Consultants and Engineers Limited

Jindal Stainless Limited

CIN: L26922HR1980PLC010901

Gurugram Office: Stainless Centre, Plot No.- 50, Sector - 32, Gurugram - 122001, Haryana, India

T: +91 124 449 4100 **E:** info@jindalstainless.com **Website:** www.jindalstainless.com

Registered Office: O.P. Jindal Marg, Hisar - 125005, Haryana, India

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Mr Abhyuday Jindal, Managing Director:

A Boston University graduate in Economics and Business Management, Mr Abhyuday Jindal has wide-ranging experience in project management, supply chain systems, and strategic and general management. Currently, he is the Managing Director of Jindal Stainless. Striving to forge stronger and wider public-private partnerships, he also serves as the Co-Chair of FICCI's Steel Committee, the Vice President of the Indian Chamber of Commerce, and the Co-Chair of CII's Advisory Council of the Corrosion Management Division.

Mr Jindal started his career with the JSW Group. There, he played a prominent role in the stake acquisition of Ispat Industries and the post-acquisition integration of JSW and Ispat. He then moved on to the Boston Consulting Group, where he managed project consultancy for diverse industries, including cement, steel, wind turbines and auto components. Having gained a deep understanding of the industrial manufacturing arena, Mr Jindal joined the USD 4.70 billion (as of March '24) Jindal Stainless consortia.

Driven by the ambition to go beyond the ordinary, Mr Jindal helped the company make concerted efforts to improve supply chain and operational efficiencies. Today, he is shaping Jindal Stainless into a far more dynamic, responsive, predictive and solution-based organisation. As a leader in the nation's stainless steel landscape, Mr Jindal has explored and unlocked new avenues for providing stainless solutions to stakeholders with a vision towards sustainability and improving lives. Helmed by him, the organisation has built uncontested market leadership and made forays into new fields. It was under his stewardship that the company bolstered its unique competitive advantage in the manufacturing of special stainless steel grades for nuclear and defence sectors.

With a strong belief in an Aatmanirbhar India, Mr Jindal's community-centric transformational approach has led to the development and sustenance of several empowerment initiatives in and around Jindal Stainless' production facilities. He personifies open and participative management, a consistent culture of dialogue and feedback and a relentless march towards progress.

Directorship in other companies:

- Jindal Defence Trading Private Limited
- Indian Chamber of Commerce Calcutta

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Mr. Tarun Kumar Khulbe, CEO & Wholetime Director:

An industry veteran with 35 years of experience, Mr Tarun Kumar Khulbe has played an instrumental role in steering Jindal Stainless towards sustained operational excellence. Mr Khulbe was appointed as the Chief Executive Officer (CEO) in January 2024 and served as the Whole Time Director from 2018 until his elevation. As a Director on the Board, he is responsible for the overall leadership and strategic decisions. Additionally, he oversees corporate affairs, sales and marketing, strategic initiatives, and subsidiaries.

Mr Khulbe started his career with Raymond Steel, which later merged into Thyssen Krupps, Germany. He garnered rich and varied industrial experience across India and Germany.

He joined JSL as a General Manager for the Cold Rolling Mills at Hisar, Haryana, in October 2004. There, Mr Khulbe gained comprehensive exposure to the entire spectrum of operations and led high-performing teams to deliver value and volume expansions. This led to his appointment as the head of all the stainless steel operations at JSL in August 2012. Three years later, he assumed the role of Director and Chief Operating Officer for the company. Mr Khulbe combines hands-on knowledge and experience in people, plants, projects, and the management of business units. This cross-functional exposure enables him to don the hat of a technocrat as well as a leader.

He is an engineering graduate from MITS, Gwalior, and acquired his MBA from Jamnalal Bajaj Institute of Management Studies, Mumbai.

Directorship in other companies:

- Jindal Stainless Steelway Limited
- Jindal Stainless Park Limited
- Chromeni Steels Limited (formerly known as Chromeni Steels Private Limited)

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Mr. Jagmohan Sood, Wholetime Director & COO:

Mr. Jagmohan Sood is a technocrat with nearly three decades of experience in operational and managerial excellence. He was the Wholetime Director and Chief Operating Officer of Jindal Stainless (Hisar) Limited (now merged with Jindal Stainless Limited). Currently, he is associated with Jindal Stainless as Director, Operations. In his current role, he is responsible for driving growth and sustainability strategies for the Hisar and Jajpur units of Jindal Stainless. Mr Sood also helms the Sourcing function of the organization and drives strategic technology integration in Operations and Sourcing.

Mr. Sood began his career in 1990 by joining the Operations team of the public sector steel major, Steel Authority of India Limited. Five years later, he joined the Research & Development wing of Jindal Stainless and then went on to work in various divisions of the Company. He is an expert metallurgist with versatile on-ground experience across the value chain of the business in both domestic as well as international markets. In the stainless steel industry, his voice is a force to be reckoned with.

Mr. Sood's academic records are at par with his illustrious professional journey. He is a gold medalist in Metallurgical Engineering from the University of Nagpur. He also secured the first rank in M. Tech. in the Department of Metallurgical and Material Engineering at IIT Bombay. Furthermore, Mr. Sood has attended several management and leadership development programs at reputed institutes such as Harvard Business School, Indian Institute of Management (IIM), Ahmedabad, and Management Development Institute, Gurgaon.

Directorship in other companies:

- Jindal Quanta Limited (formerly known as Jindal Strategic Systems Limited)

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Dr. Aarti Gupta, Independent Director:

Dr. Aarti Gupta is a seasoned investment strategist who has been at the helm of the investment strategy her family office (DM Gupta Family, Jagran Group) for the past 13 years. In addition, she is the Chief Investment Officer at DBR Ventures, an angel investing firm that invests in innovative early-stage start-ups with transformative solutions. She brings a unique perspective to her investment roles due to her strong background in investment strategy and economics. She has also served as an investor on India's first reality start-up funding TV Show, Horses Stable, where she seeks out companies with innovative and transformative solutions to significant problems. Inc42 has named her among 32 Top Women Torchbearers in the country.

Dr. Gupta is committed to promoting women's entrepreneurship and currently serves as the National Head for FICCI FLO Start-ups, an ecosystem for women founders and funders. Her contributions have been instrumental in highlighting crucial issues related to the growth of women entrepreneurs at both the state and national levels.

She is also the chairperson of the Start-up Committee and on board as an advisor to the Women's Entrepreneurial Committee of Merchant Chamber of UP. As a TEDx speaker, Dr. Gupta actively speaks on topics related to entrepreneurship, investment, and finance. She is also on the boards of several family-owned businesses and invested start-ups, leveraging her investment strategy expertise to help these companies grow and succeed. Dr. Gupta has a PhD in Economics from IIT, Kanpur, a post-graduate diploma in business studies from Harvard University, and a Master's degree in Economics from Northeastern University. She is also on the board of Harvard Alumni for Global Women's Empowerment

Directorship in other companies:

- 100percent Nourishment Private Limited
- AGA Publications Limited
- Superior Printers Private Limited
- K M S Constructions Pvt Ltd
- Jagran Micro Motors Limited
- Sphoorti Marketing Private Limited
- Prabhata Vaartha Private Limited
- Anikarth Ventures LLP
- Merchants Chamber of Uttar Pradesh

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Mr. Ajay Mankotia, Independent Director:

Mr. Ajay Mankotia pursued BA in Economics (Honours) from St. Stephen's College (Delhi University), followed by a Master's Degree in Economics from the Delhi School of Economics, Delhi University. He has a Diplôme D'études Supérieures Spécialisées (DESS) in Diplomacy and Administration of International Organizations from the University of Paris-XI, Paris, Diploma in International Economic Relations from Institute International d'Administration Publique (IIAP), Paris, and Bachelor's Degree in Law (LLB) from the Law Centre, Delhi University.

Mr. Ajay Mankotia, who joined the Indian Revenue Service in 1982, has worked in a wide variety of posts in the Income Tax Department – Assessments, Appeals, Administration, Central Board of Direct Taxes, and Search and Seizure. During the course of his career, he was also deputed as Chief Vigilance Officer of a few public sector fertilizer companies and was deputed for foreign courses in Vigilance and Internal Affairs. When he was Commissioner of Income Tax, he decided to opt for Voluntary Retirement in 2008 after having spent 26 years as an IRS officer, and joined NDTV as President (Corporate Planning and Operations) and was a member of its Core Committee. He was also a Director on the Board of MPS Limited. He oversaw Tax, Shared Services, Legal, HR, Projects, and other corporate functions. He interacted with Industry Bodies, Ministries, Investigation authorities, SEBI, Exchanges. From Jan, 2018, he has been running his own Tax and Legal Advisory.

Directorship in other companies: Nil

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Mrs. Arti Luniya, Independent Director:

A post graduate in International Relations from the Jawaharlal Nehru University, Delhi, Ms Luniya has 38 years of rich experience in the steel industry. Being an effective strategist, Ms Luniya has worked across various functions in the Steel Authority of India Ltd. (SAIL). From corporate communications, marketing and sales, to coal procurement and risk management, Ms Luniya has rare insights into the supply chain and lifecycle of products in the steel industry. Additionally, she was also an Advisor to Evidence for Policy Design (EPoD) at Harvard Kennedy School of Public Policy. She has been associated with Jindal Stainless since July 2018.

Directorship in other companies: Nil

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Dr Rajeev Uberoi, Independent Director:

Dr. Rajeev Uberoi is a career Banker with specialization in the area of Governance, Legal, Compliance and Control. He was CEO of IDFC Holding Finance Co. Ltd. and held senior responsibilities in various Banks as General Counsel, Group Head Audit (IDFC Bank Ltd.), Group Senior President, Governance and Control (Yes Bank). Earlier, he had worked with several domestic and multinational banks such as Standard Chartered Bank, Union Bank of India, State Bank of India, Reserve Bank of India as Asst. General Manager, Dept. of Banking Supervision, Citibank as Vice President & Regulatory Head; ANZ Grindlays Bank as Head- Risk Management & Compliance – India. Dr. Uberoi is also a profound writer and has a lot of publications to his credit. He is also a member of various Committees and has been active on the Speaker circuit. He is a recipient of many accolades and awards and his contribution to the legal fraternity has been recognized in the Industry.

Dr. Uberoi is a lawyer and a Canadian Commonwealth Scholar with a Masters from McMaster University and a Ph.D. in Economics. He also possesses a Post Graduate Diploma in Business Administration from the Management Development Institute (MDI). He was also on the Board of MPCON Limited, IFCI Infrastructure Development Limited, Asian Hotels North and NICDC Haryana Global City Project Limited. He has been a senior advisor to Shardul Amarchand Mangaldas, Unity Small Finance Bank, Bridgewater Tech Ltd. UK, Faarm Global Venture Pte Singapore etc and on the Board of Auvionpro Payment Solutions Pvt. Ltd., IL&FS Mutual Fund (IDF), Exclusive Finance Ltd. etc. Dr. Uberoi has been mentoring many startups especially in the area of Digital Financing, Governance and Control.

Directorship in other companies:

- Shalimar Paints Limited
- Aurionpro Solutions Limited
- IL&FS Transportation Networks Limited
- IL & FS AMC Trustee Limited
- Aurionpro Payment Solutions Private Limited
- FAARMS Global Tech Venture Private Limited
- Roadstar Investment Managers Limited
- The Investment Trust of India Limited

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Mrs Shruti Shrivastava, Independent Director:

Ms. Shruti Shrivastava (née Kanodia), holds a B.A. LL.B. (Hons.) degree from National Law School of India University, Bengaluru with a gold medal. She is a practicing corporate lawyer with approximately 15 years of experience. She started her career with S&R Associates, New Delhi and then moved on to Shardul Amarchand Mangaldas, New Delhi where she was a partner in the corporate and M&A practice since 2016. She has significant experience in general corporate advisory including senior management employment, mergers & acquisitions, private equity and venture capital transactions, debt and equity financing for both listed and unlisted companies and restructuring of businesses. She is currently leading Sagus Legal, a legal advisory firm. She was recognised among the “Promising Women Leaders” of 2022 by Economic Times and Femina. She also featured in the list of “Future Legal Leaders” published by India Business Law Journal in 2022.

Directorship in other companies:

- Nalwa Sons Investments Limited
- Jindal Stainless Steelway Limited
- Sagus Legal LLP
- Jindal Coke Limited
- Jindal United Steel Limited

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Mr Jayaram Easwaran, Independent Director:

Mr Jayaram Easwaran, an alumnus of the Indian Institute of Management, Bangalore (IIM-B), has over three decades of leadership experience across various functions in global corporates. These include heading Corporate Marketing at the Eicher Group, HR at Sutherland Global Services and Talify India, Corporate Planning and Communications at Aricent Inc, and serving as the Joint MD and CEO at Maadhyam Advertising.

A well-known management consultant and speaker, he has also been a winner of the National Competition for Young Managers by Business India and AIMA. Mr Easwaran is also the author of 'Inside the C-Suite' published by Harper Collins.

Directorship in other companies:

- Concord Biotech Limited

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