

“One of my strong suits is Time Management”

Three qualities of a CEO Vision, Courage and Humility, Abhyuday Jindal, Vice Chairman, Jindal Stainless Steel

What is the one thing that you love to do when you are not in boardroom?

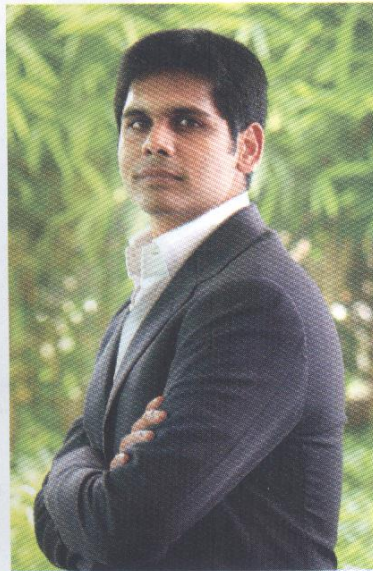
Well, there two things I enjoy doing equally. I love to read and I love to get out and play a sport. Both activities help me clear my mind and challenge myself.

Who do you look to when you are in dilemma? Share one dilemma of your life.

I look to my father Mr. Rattan Jindal when faced with any dilemma or conflict. He's been pivotal in helping me become the person I am. I strive to remain calm, composed and confident like him in the face of big challenges. One of the constant dilemmas I face is maintaining a fine balance between meritocracy and loyalty. I think there are no easy answers here.

How do you balance work life?

Fortunately, one of my strong suits is time management. I try to plan my work, my leisure, my exercise regime and even my social engagements well in advance. This allows me to spend long hours at the office without having to miss my workout or spending time with my wife.



What are the things that you don't leave your house without?

A good book, my work diary, and a lot of curiosity.

If you weren't a CEO, what would you have been?

I would have been an entrepreneur. Business runs in my blood.

What is the biggest business risk that you have taken?

We recently made an entry into the defence sector. It is a strategic decision that syncs with the government's vision of Make in India by promoting indigenous products over imports. It requires a high level of precision and met-

allurgical expertise. Since we are making good headway, I have reasons to believe that the risk is paying off.

Who is your favorite CEO?

Ray Dalio of Bridgewater Associates for his principles, specially radical transparency.

One company that you would like to acquire?

At present there is no company in radar. However, we can always acquire lessons from good companies (laughs). Asian Paints is one such company that I look to when I think of turning customer focus into a competitive advantage.

What are the three qualities that a CEO must have?

Vision, Courage and Humility

What are the principles that you swear by?

Integrity comes first
Learning is lifelong
Failure is better than inaction, and

It's finally about managing relationships

One regulation in Indian laws that you would like to change

The Indian government levies import duties on critical raw materials for the stainless steel industry. These raw materials, such as stainless steel scrap and Ferro-nickel, have to be imported due to their unavailability in India. This increases input costs and makes domestic players uncompetitive globally. We'd definitely want the government to reassess duty structure and promote Indian manufacturing.

Five words that define you.

I try to be decisive, fair, trustworthy, dedicated and passionate

Five things on your wish list, personally and professionally

Establish Jindal Stainless as a name synonymous with respect and inspiration

Enable the company's employees to be the happiest and the most productive workforce

Keep outperforming my previous best benchmarks

Have a positive impact on people in my ecosystem

Lead a deeply enriched inner life. ■